

We support you to be excellent

Rewards and benefits



Financial

- Competitive salary
- Discretionary or sales-based performance bonus plans
- 8% non-contributory pension
- Life & Income Protection Insurance
- Season ticket loan
- Green car scheme



Team HTB wellness

- Private Medical Insurance & Dental cover
- Lifestyle app
- Employee Assistance Programme
- Menopause support pack
- Eye checks
- Annual flu jabs
- Gym discounts



Time off

- Holiday buy scheme – up to 5 additional days
- 25 days' annual leave (increasing with long service)
- Returners coaching sessions
- Family Friendly policies



Life at HTB

- Hybrid working – 50%
- Volunteering Day
- EDI social calendar
- The Change Network
- Wellbeing Champions
- HTB Social Calendar



Career growth and recognition

- Tailored internal training programmes to build skills and confidence
- Targeted leadership development for our senior talent
- Sponsored professional qualifications to deepen expertise
- Internal mobility programme to support career moves
- Annual awards celebrating excellence
- Values-based recognition platform to spotlight everyday achievement
- Team building that fosters collaboration and connection

